



1835 Chicago Avenue, Suite C
Riverside, CA 92507
(951) 780-1012
Fax (951) 780-5893
<http://www.sawatershed.org>

Job Announcement for Biologist I or II

Company Profile

The Santa Ana Watershed Association (SAWA) is a 501 (c) (3) non-profit organization dedicated to the restoration and enhancement of the natural resources in the Santa Ana River watershed located in southern California. SAWA collaborates with many local and regional stakeholders and resource agencies to affect large-scale, science-based habitat restoration and endangered species recovery. The Wildlife Habitat and Management Services (WHMS) department is responsible for biological monitoring of the endangered Least Bell's Vireo and other sensitive species throughout the watershed in support of SAWA's habitat restoration efforts. This is a full-time position. Benefits include an S-125 medical plan with a \$700 monthly stipend; a retirement plan with 6% employer contribution; and paid leave following a six-month probationary period. The WHMS department fosters a talented, highly skilled and energized workforce. SAWA is an Equal Opportunity Employer that values diversity in the workplace.

Job Description

This effort will provide an opportunity to make significant contributions to the recovery of endangered species and conservation of other wildlife throughout the watershed. This position will require the incumbent to be a self-starter with excellent communication skills and a strong work ethic. The successful candidate will work both independently and with a team of biologists, under the supervision of the WHMS supervisor. SAWA biologists may routinely work with member agencies. Biologists work independently in the field during the nesting season and spend a large portion of the off-season preparing relevant reports.

Primary duties include:

- Nest monitoring for Least Bell's Vireo, California Least Tern and other sensitive avian species in Riverside, San Bernardino and/or Orange Counties
- Maintain Brown-headed Cowbird traps and manage seasonal assistants
- Perform avian nest searching in support of SAWA's invasive plant control
- Conduct general avian surveys including winter and breeding bird surveys
- Conduct general biological monitoring of restoration sites
- Conduct surveys for other sensitive species
- Participation in plant surveys, aquatic surveys, small mammal trapping, and herpetological surveys to include area searches, cover-boards, pit-fall traps and night drives
- Assist with ecological restoration projects
- Accurately collect and analyze biological and ecological data and prepare technical reports

Qualifications

Educational Requirements:

- B.S. in Wildlife Biology, Zoology or closely related discipline

Professional Skills Required:

- Avian nest searching experience.
- The ability to obtain or be added to existing species permits.
Experience with Least Bell's Vireo and knowledge of local flora and fauna is preferred.
- Good research skills and ability to write strong, coherent technical reports
- Skilled use of word processing, spreadsheet, database software and smart phone applications.
Knowledge of GIS software a plus.
- The ability to hike on uneven terrain for long distances under extreme conditions including very high temperatures. Must be able to work weekends and nights as needed.

The Successful Candidate Will Demonstrate:

- A dedication to excellence, integrity, and a sense of pride in your work.
- Effectively communicate in order to foster teamwork, internal relationships, and external partnerships that promote SAWA's conservation priorities.

Salary Range:

- Biologist I: \$20.51- \$22.65/hr
- Biologist II: \$23.74- \$30.38/hr

(Biologist II requires 3+ years avian nest monitoring experience)

Hiring Range:

- \$20.51- \$22.65/hr
- \$23.74 - \$24.93/hr

Employment Requirements

- Final candidates are required to submit a technical report-writing sample.
- Valid state driver's license with current proof of driving record.
- Final candidate will be subject to a physical exam, drug test and background check.

Start Date on or about February 1, 2020

To Apply:

Application Deadline: December 20, 2019

E-mail (1) cover letter describing qualifications for the position and interest in SAWA (2) complete CV/resume, and (3) contact information (including phone numbers and e-mail addresses) of three references to: Jennette El Morsy at jennette@sawatershed.org. Please include "Biologist Recruitment-Your Name" in the subject line. Or mail to: J. El Morsy, Santa Ana Watershed Association, 1835 Chicago Ave., Suite C, Riverside, CA 92507